



Model Boat Association Dover

Constitution & Rules - Appendix A

Equal Opportunities Statement

The Model Boat Association Dover (hereinafter referred to as Association) believes that Model Boating is 'a recreational activity for all' and should be enjoyed equally by everyone in the community. This Equal Opportunities Policy is a statement showing the Associations belief in equality and fairness and is a basis to help ensure it.

The Association is committed to Equal Opportunities. We are committed to ensuring that Association is open to everyone regardless of their gender, race, ethnic origin, colour, religion, age, sexual orientation, or physical ability.

Adopting and publicising this policy will make everyone involved with Association and the local community more aware of Associations commitment to Equal Opportunities for all.

The Association will use its endeavours to ensure that: -

- Everyone using the Associations facilities are aware of the Associations 'Equal Opportunities Policy' and of how to complain if they feel that they or others have been treated unjustly.
- All complaints will be investigated properly and thoroughly by the Associations Committee at the first available opportunity.
- All activities undertaken by the Association will be open to all members of the wider community and will be organised in a manner that ensures equal access. The Association will ensure that they will receive equality of treatment, as required by law.
- Information about Association and its activities will be provided and publicised as clearly as possible.

The recruitment of members or officials will be in the spirit of equal opportunities, based on the principles set out above. The Association will use its best endeavours to ensure no member is subjected to harassment or abuse of any kind from fellow club members. In the recruitment of its members and officials, the Association will use its best endeavours to: -

- Avoid discriminatory language and jargon when advertising.
- Judge prospective members and officials solely on their experience and skills and not on the basis of their race, colour, nationality, ethnic origin, gender, marital status, religion, sexual orientation, or physical ability.



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- Ensure that no member or official is subjected to harassment or abuse of any kind from fellow members, and to take firm action if such harassment occurs.

The Association will ensure that: -

- The Association Committee accepts responsibility for implementing the Policy
- Progress on the implementation of this Policy is reviewed on an annual basis.

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